

## ARTICLE XV. HOLIDAYS

Fire Captains shall be paid for seventy-two (72) hours holiday pay, paid by separate check no later than the first Friday after the first payday in December each year, regardless of the number of holidays actually worked. Holiday pay will be based on their individual hourly rate. Employees hired or separated from employment after January 1 of any calendar year shall earn holiday credit based on a pro-rated schedule of 1/12th of the total number of holidays granted in the paragraph above for each month or major fraction thereof worked.

Fire Captains shall receive a credit for eighty-four (84) hours that shall be taken as additional vacation days. These days must be taken during the year in which they are earned. These hours may be taken in twelve (12) or twenty-four (24) hour increments. Vacation day usage shall not result in overtime.

The following days are official holidays for any Fire Marshal employees:

### **Holidays**

New Year's Day  
Martin Luther King Birthday  
Presidents' Day  
Memorial Day  
Juneteenth  
Independence Day  
Labor Day  
Veteran's Day  
Thanksgiving Day  
Friday following Thanksgiving Day  
Christmas Day  
Two (2) Floating Holidays

### **Date**

January 1  
Third Monday in January  
Third Monday in February  
Last Monday in May  
June 19  
July 4  
First Monday in September  
November 11  
Fourth Thursday in November  
Fourth Friday in November  
December 25