

ARTICLE XVII. VACATION

17.1 For Captains, vacation shall be accumulated on the following twelve (12) hour day basis (effective June 5, 2023):

YEAR OF SERVICE	DAYS OF VACATION
0- 1 year	(96 hours)
After 1	120 hours
After 2 years	120 hours
After 3 years	132 hours
After 4 years	132 hours
After 5 years	144 hours
After 6 years	(144 hours)
After 7 years	(156 hours)
After 8 years	(168 hours)
After 9 years	(180 hours)
After 10 years	(192 hours)
After 11 years	(204 hours)
After 12 years	(216 hours)
After 13 years	(228 hours)
After 14 thru 19 years	(240 hours)
After 19 years	(300 hours)

Years of Service	Vacation Maximums (Approved by City Council 09-05-95)
0-5 Years	180 Hours Maximum
6-10	270 Hours Maximum
11+ years	450 Hours Maximum

All regular full-time fire marshal(s) are eligible to accrue vacation according to the following schedule (effective June 5, 2023):

Years of Service	Annual Accrual
	Hours
0-1	88
Beginning of 2nd year	96
Beginning of 3 rd year	104
Beginning of 4 th year	112
Beginning of 5 th year	120
Beginning of 6 th year	128
Beginning of 7 th year	128
Beginning of 8 th year	136
Beginning of 9 th year	136
Beginning of 10 th year	144
Beginning of 11 th year	144
Beginning of 12 th year	152
Beginning of 13 th year	160
Beginning of 14 th year	168
Beginning of 15 th year	176
Beginning of 16 th year	200

Years of Service	Maximum Accumulation
0 – 5	120 hours
6 – 10	180 hours
11+	300 hours

- 17.2 All vacation pay shall be accrued, and in the event an employee's employment is terminated for any reason, the employee shall receive, upon their termination the vacation pay which they have coming at that time on a pro-rate basis. No more than four (4) consecutive weeks (212 hours for Fire Captains and 160 hours for Fire Marshal) vacation can be taken at one time.
- 17.3 In computing vacation pay, length of service shall be based upon the anniversary date of the day an employee commences employment as a full-time employee.