

ARTICLE XV. HOLIDAYS

Firefighters shall be paid for seventy-two (72) hours holiday pay, paid by separate check no later than the first Friday after the first payday in December each year, regardless of the number of holidays actually worked. Holiday pay will be based on their individual hourly rate. Employees hired or separated from employment after January 1 of any calendar year shall earn holiday credit based on a pro-rated schedule of 1/12th of the total number of holidays granted in the paragraph above for each month or major fraction thereof worked.

Firefighters shall receive a credit for eighty-four (84) hours that shall be taken as additional vacation days. These days must be taken during the year in which they are earned. These hours may be taken in twelve (12) or twenty-four (24) hour increments.

The following days are official holidays for any Fire Inspector employees:

<u>Holidays</u>	<u>Date</u>
New Year's Day	January 1
Martin Luther King Birthday	Third Monday in January
Presidents' Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Friday following Thanksgiving Day	Fourth Friday in November
Christmas Day	December 25
Two (2) Floating Holidays	

Floating holidays cannot be carried over into another calendar year and must be taken before December 31 of each year. Floating holidays must be taken in the full eight-hour increments. Employees will not receive compensation in lieu of taking floating holidays. Employees hired prior to July 1 in a year will receive two floating holidays for that year; employees hired July 1 in a year will receive one floating holiday for that year.