

ARTICLE XVII. VACATION

17.1 Firefighters, are eligible to accrue vacation according to the following schedule:

YEAR OF SERVICE	HOURS OF VACATION
0- 1 year	96 hours
Beginning of 2 nd Year & 3 rd Year	120 hours
Beginning of 4 th Year & 5 th Year	132 hours
Beginning of 6 th Year & 7 th Year	144 hours
Beginning of 8 th Year	156 hours
Beginning of 9 th Year	168 hours
Beginning of 10 th Year	180 hours
Beginning of 11 th Year	192 hours
Beginning of 12 th Year	204 hours
Beginning of 13 th Year	216 hours
Beginning of 14 th Year	228 hours
Beginning of 15 th thru 19 th Year	240 hours
Beginning 20 th Year	300 hours

Years of Service	Vacation Maximums (Approved by City Council 09-05-95)
0-5 Years	180 Hours Maximum
6-10	270 Hours Maximum
11+ years	450 Hours Maximum

All regular full-time fire inspector (s) are eligible to accrue vacation according to the following schedule:

Years of Service	Annual Accrual
	Hours
0-1	88
Beginning of 2nd year	96
Beginning of 3 rd year	104
Beginning of 4 th year	112
Beginning of 5 th year	120
Beginning of 6th year	128
Beginning of 7th year	128
Beginning of 8th year	136
Beginning of 9th year	136
Beginning of 10th year	144
Beginning of 11th year	144
Beginning of 12th year	152
Beginning of 13th year	160
Beginning of 14th year	168
Beginning of 15th year	176
Beginning of 16th year	200

Years of Service	Maximum Accumulation
0 – 5	120 hours
6 – 10	180 hours
11+	300 hours

17.2 All vacation pay shall be accrued, and in the event an employee's employment is terminated for any reason, the employee shall receive, upon their termination the vacation pay which they have coming at that time on a pro-rate basis. No more than four (4) consecutive weeks (212 hours for firefighters and 160 hours for fire inspector) vacation can be taken at one time.

17.3 In computing vacation pay, length of service shall be based upon the anniversary date of the day an employee commences employment as a full-time employee.