

ARTICLE XVII. VACATION

17.1 Vacation shall be accumulated on the following basis:

Years of Service	Vacation Hours
0-1	48
2	96
3	104
4	112
5	120
6	128
7	128
8	136
9	136
10	144
11	144
12	152
13	160
14	168
15	176
20	200

17.2 All vacation pay shall be accrued, and in the event an employee's employment is terminated for any reason, the employee shall receive, upon their termination the vacation pay which they have coming to them at that time on a pro-rata basis. No more than four consecutive weeks of vacation can be taken at one time. In computing vacation pay, length of service shall be based upon the anniversary date of the day an employee commences employment.

17.3 Vacation carry over maximums are set at the following:

0-5 years of employment	120 hours maximum
6-10 years of employment	180 hours maximum
11 years and longer of employment	300 hours maximum