

20. Holidays

All employees whose work week is other than regularly scheduled Monday through Friday, shall receive a credit for 132 hours that shall be taken as additional vacation days. Employees scheduled Monday through Friday shall receive an equal number of hours for holidays. These days must be taken during the year in which they are earned. Employees shall earn 5.08 hours of holiday benefit for each pay period or major fraction that the employee works during the contract year. For the eleven (11) holidays that follow, if worked, employees shall be compensated at 1 1/2 times their wage rate:

New Year's Day	Labor Day
Presidents Day	Veterans Day
Martin Luther King Day	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Juneteenth	Christmas Day
July 4th	

Effective July 1, 2003, when an employee works overtime on Christmas Day, New Year's Day, 4th of July, or Thanksgiving Day, the employee shall receive double time the rate of pay.