

# 2021 Annual Report

Bryan D. Schafer, Chief of Police





DEDICATED TO OFFICER ALBERT JACOBSON

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*END OF WATCH JULY 10, 1894*

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*On the cover: Chief Bryan Schafer and Deputy Chief Dave Wilske receive a donation from Mr. Robert Ball of handcrafted walking sticks made from dried cactus plants in AZ*

# Chief's Message



Sincerely,

A handwritten signature in black ink that reads "Bryan D. Schafer". The signature is written in a cursive, flowing style.

Bryan Schafer  
Chief of Police

I'm proud to present the 2021 Hastings Police Department Annual Report. The Hastings Police Department is committed to respectful, efficient, and effective service to all who live, work, and visit our beautiful and historic city.

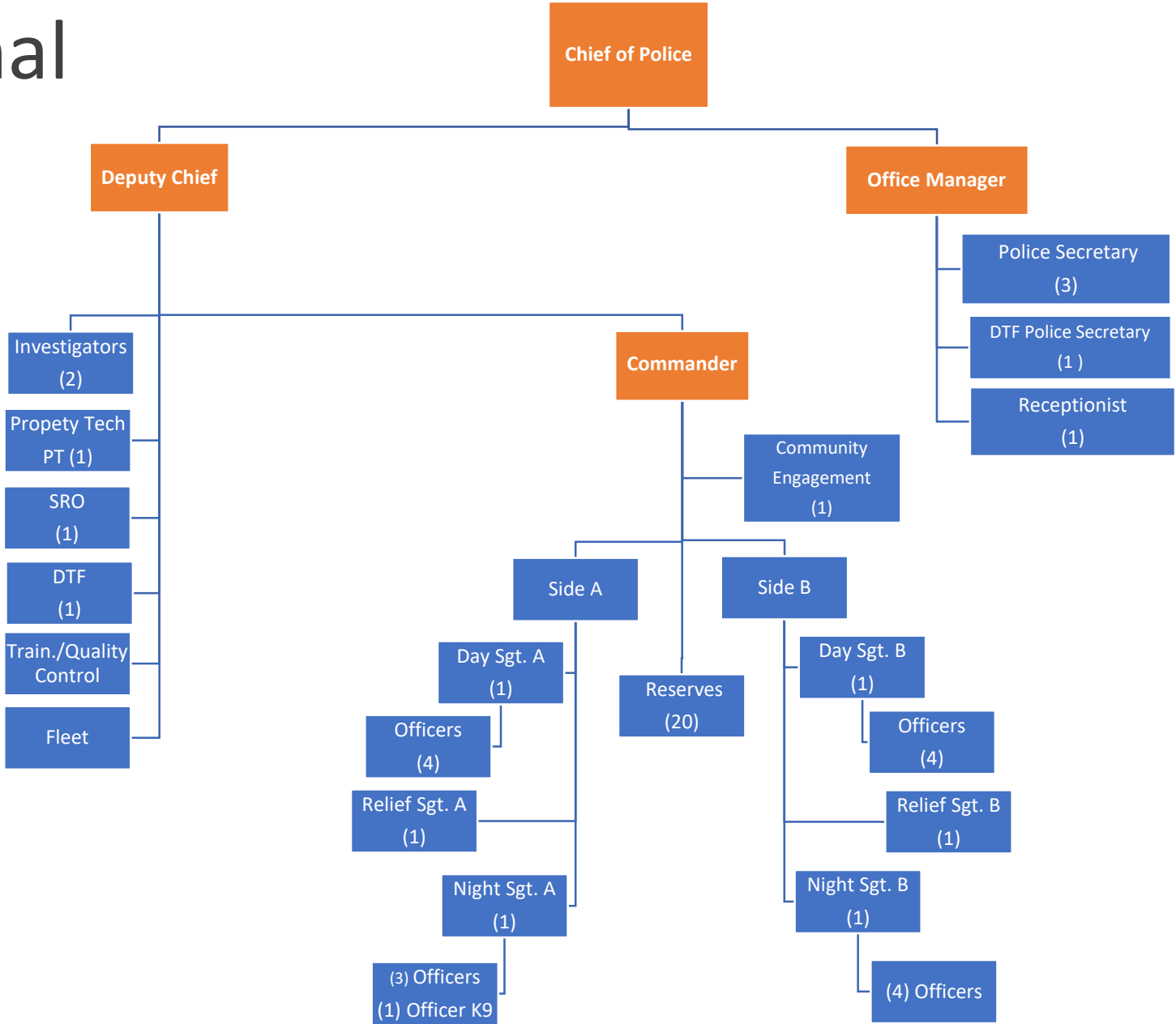
2021 was yet another unpredictable and challenging year. Despite these obstacles, we forged ahead with a focus on building trust and engaging our community. The creation of the Community Engagement Officer position, funded through a Federal COPS grant, enabled us to focus on homelessness, mental health, and community outreach.

Our staff played a key role in supporting numerous public gatherings such as Police Week Public Safety Night in Downtown Hastings, Historic Hastings Car Shows, Rivertown Days, PRIDE Parade, Rivertown Live, Gobble Gait, and hosted National Night Out, bolstering our community engagement efforts more than ever. The Pink Patch Project netted \$800.00 for the American Cancer Society while the "Sound the Siren" campaign for the United Way's "Food for Kids Program" earned \$725.00 and over 2600 food items.

In 2022, I will say farewell. I am honored and humbled to have served you for the past eight years. I committed every day of my tenure to ensure we hired the best and provided them with the leadership and tools to do the job with honor, professionalism, and compassion.

I thank the citizens of Hastings for their patience, respectfulness, and overwhelming support during my time here. I commend the brave men and women of the HPD for all they do, each and every day, in hopes they will enjoy a safe and honorable career such as I've been blessed to have. I leave you with a strong and capable staff. Please support them moving forward.

# Organizational Structure



# Chief of Police

## Bryan D. Schafer

### Deputy Chief

David Wilske

Inv. Pat Diedrich  
Inv. Chad Schlichte  
Ofc. Jake Willers (SRO)  
Ofc. Nate Wood (DTF)  
Richard Brown (Property Technician)

### Commander

Bryan Schowalter

Sgt. Kyle Linscheid  
Sgt. Chris Nelson  
Sgt. Matt Hedrick  
Sgt. Dave Bauer  
Sgt. Ryan Kline  
Sgt. Sam Beuch

### Office Manager

Mary Cofer

Police Secretary Brenda McGrath  
Police Secretary Kathy Belisle  
Police Secretary Ginger Glaser  
Police Secretary Tina Gipson (DTF)

### Officers

Ofc. Chris Weid	Ofc. Mike Schmitz	Ofc. Nick Cross	Ofc. Blake Nosal	Ofc. Dan Vomastek & K-9 Sonny
Ofc. Jeremy Jacobson	Ofc. Matt Schlafer	Ofc. Paul Young	Ofc. Ryan Haedt	Ofc. Payton Walser
Ofc. Brock Bukkila	Ofc. Whitney Rinowski	Ofc. Geoff Latsch	Ofc. Zach Knochenmus	Ofc. Matthew Harrity

### Milestones:

**20 Years** Mike Schmitz    **20 Years** Nate Wood    **15 Years** Bryan Schowalter    **5 Years** Blake Nosal

### Retirements

Officer Craig Nowlan (10/2021) – 21 Years  
Officer Dan Tollefson (12/2021) – 25 Years

Receptionist Jessica Urbach (1/2021) – 4 Years  
Receptionist Kim Gelhar (2/2021) – 4 Years

### Staff Listing as of December 31, 2021

# Reserve Unit

Originally formed in 1953 as a civil defense unit, the Hastings Police Reserve Unit is comprised of volunteers who each donate a minimum of 120 hours of service each year; collectively donating over 2,000 hours annually.

## Reserve Lieutenant

Lt. Joey Trautmann

## Sgt. Chris Stone

RO Michael Beard

## Sgt. Randy Gray

RO Brian Jansen

## Sgt. Nate Christiansen

RO Tyler Steinhibel

## Milestones:

**15 Years** Chris Stone      **5 Years** Michael Beard, Brian Jansen

## Left Unit in 2021

RO Matt Garrick (Since 2014)

RO Jonathan Tracy (Since 2016)

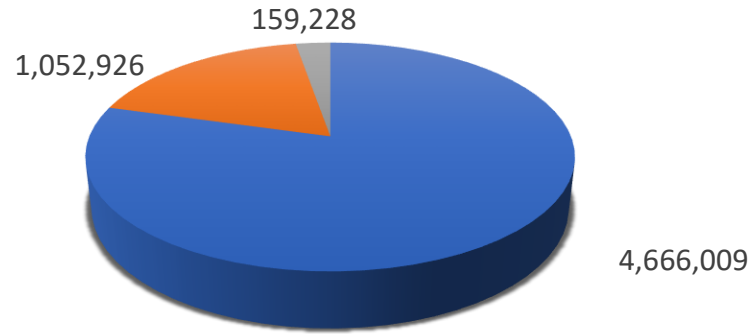
RO Michelle Caballero (Since 2018)

**Listing as of December 31, 2021**

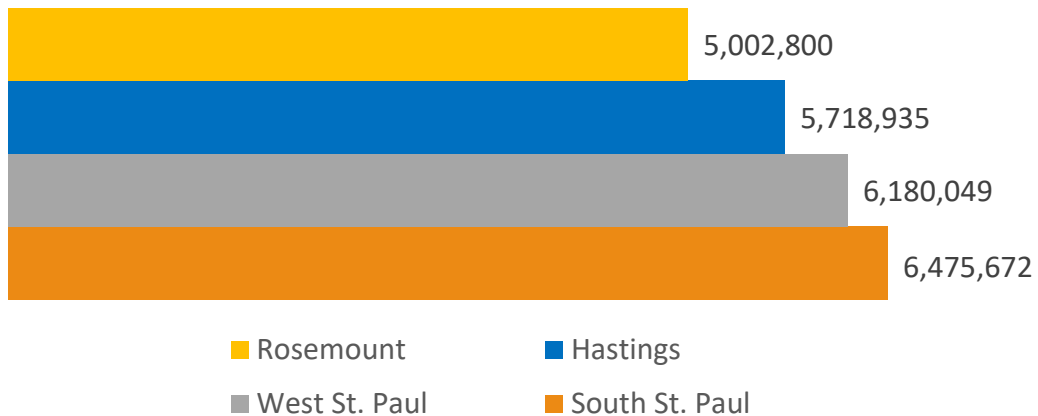
# Budget

2021 HPD Budget - \$5,718,935

Salaries & Benefits    Operations/Debt    Capital Outlay (Cars)



## 2021 Police Budgets Neighboring Cities



## Department Staff (Sworn) 2011 - 2021



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
West St. Paul	29	29	30	30	30	30	32	32	32	32	33
South St. Paul	27	27	27	28	28	28	28	28	30	30	32
Hastings	28	29	29	29	28	28	28	30	28	30	30
Rosemount	22	22	22	23	23	23	24	25	24	24	24

## \*Department Staff (Non-Sworn) 2011 - 2021



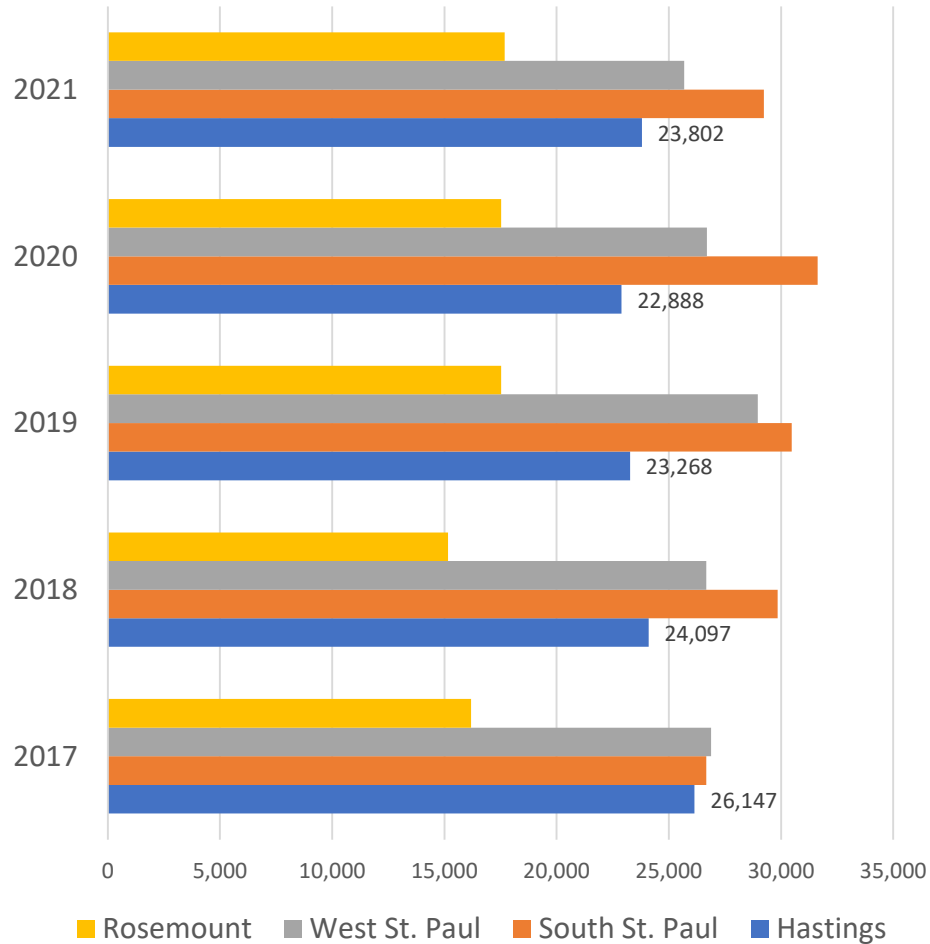
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
West St. Paul	5.6	5.6	3	4.5	5	6	6	6	6	6	6
South St. Paul	4	4.75	4.75	4.5	4.5	4.5	4.5	7.5	6.5	6.5	7
Hastings	4	3	3	3	4.5	4.5	5.5	5.5	5.5	5.5	5.5
Rosemount	3.25	3.25	3.25	3.25	3	3	3	3	3	3	3

\*Excludes off-site DTF position

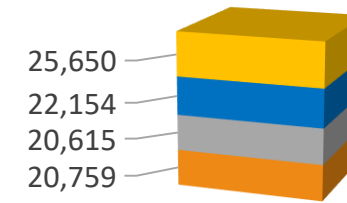


# Statistics

2017 - 2021 Calls for Service  
Neighboring Cities



2021 Neighboring Cities Population  
(2020 U.S. Census Data)



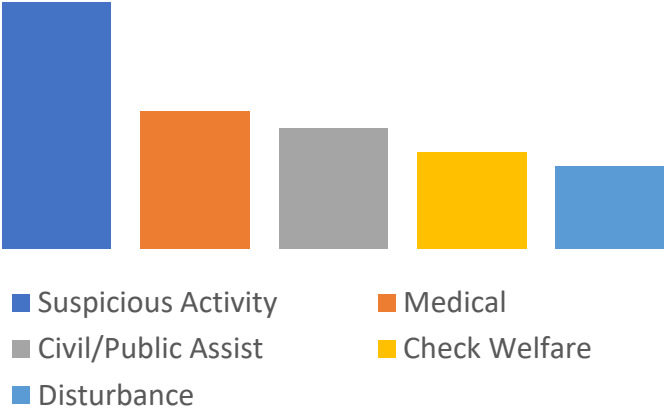
■ South St. Paul      ■ West St. Paul  
■ Hastings            ■ Rosemount

2021 Calls for Service - All Dakota County Cities

Apple Valley	35,474
Burnsville	48,734
Dakota County	48,107
Eagan	45,949
Farmington	11,890
Hastings	23,802
Inver Grove Heights	38,518
Lakeville	35,726
Mendota Heights	10,802
Rosemount	17,679
South St. Paul	29,239
West St. Paul	25,688

# Statistics

2021 Top Calls for Service

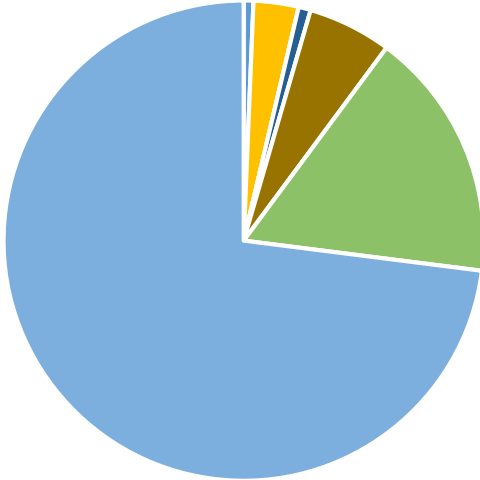


2021 Top Five Crimes



Call source: Dakota Communications Center (DCC) and HPD Initiated.

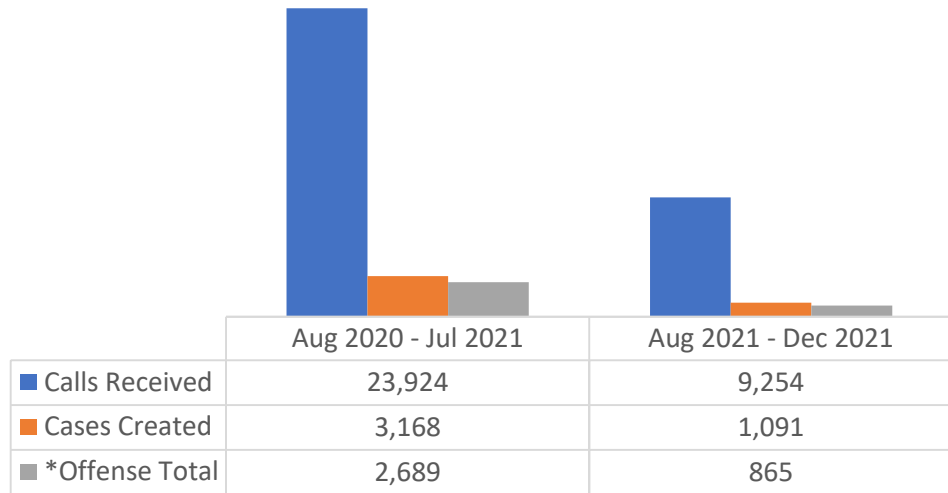
2021 Traffic and Crash Statistics



- Fatal Crashes - 0
- Injury Crashes - 28
- Property Damage Only Crashes - 130
- Persons Killed - 0
- Persons Injured - 35
- Parking Charges - 242
- Traffic Charges - 723
- Traffic Stops - 3130

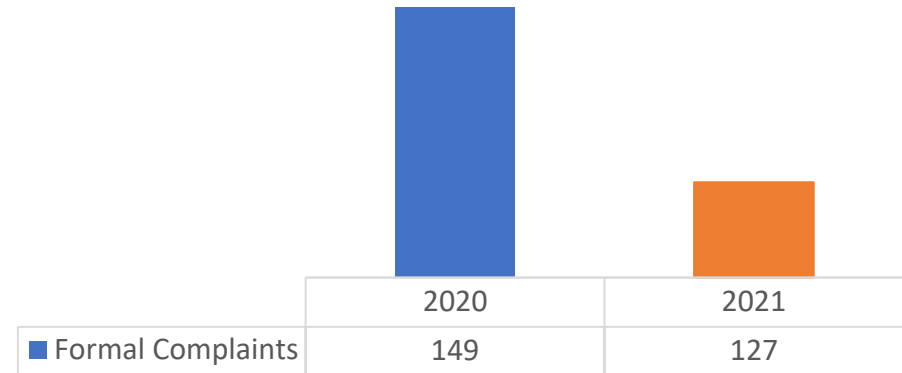
Crash data provided by MN DPS Office of Traffic Safety. Includes only crashes occurring on public roadways with reported fatalities, injuries and/or \$1000 minimum property damage.

# Statistics

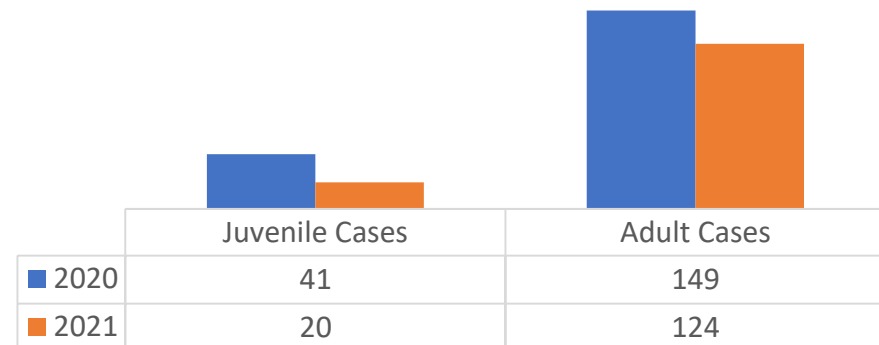


\* Total Offenses Identified in Cases for time period specified

City Attorney  
2020 - 2021 Cases Charged



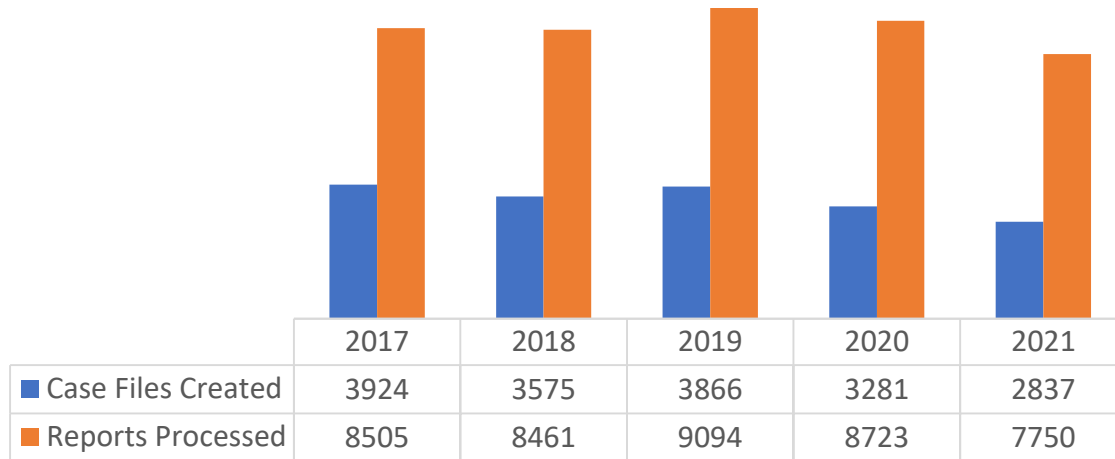
County Attorney  
2020 - 2021 Cases Charged



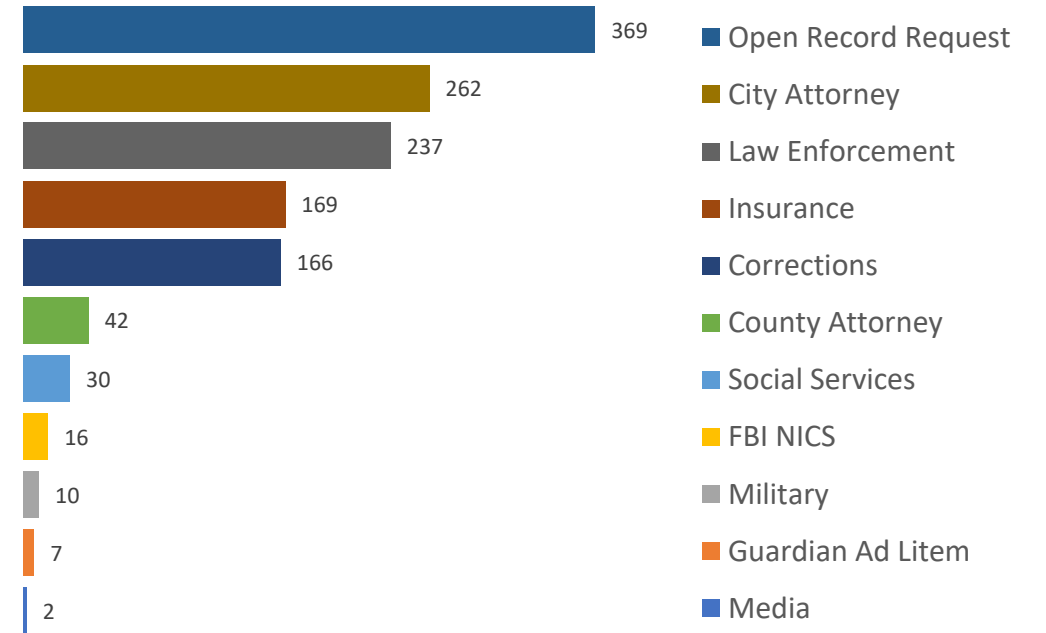
FBI retired UCR's Summary Reporting System (SRS) January 1, 2021. HPD transitioned to FBI's National Incident-Based Reporting System (NIBRS) on August 1, 2020, therefore 2020 vs 2021 full year comparison stats not available. For more information on SRS vs NIBRS, please visit <https://www.fbi.gov/services/cjis/ucr/nibrs>

# Records

Case Files and Reports  
2017 - 2021

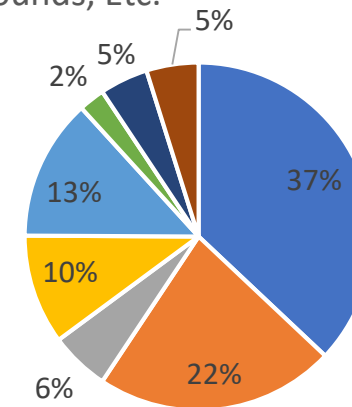


2021 Data Requests by Type  
Total 1,310



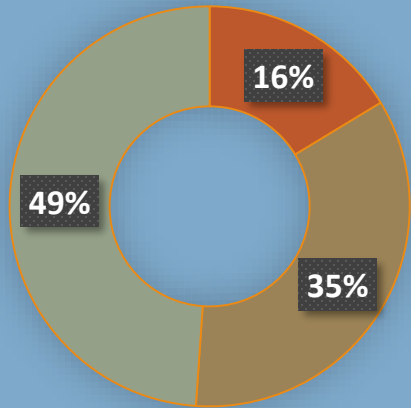
2021 Permits, Registrations, Backgrounds, Etc.

- Gun Permit Applications 214
- Animal Registrations 115
- Alarm Registrations 32
- City Background/Records Checks 59
- City License Checks 76
- Gun Sale Reports 14
- Online Police Reports Filed 26
- Online Citizen Accounts 28



# Professional Standards

**2021 Officer Training - 1601 Hours**



- Conflict Management, Crisis Intervention, Cultural Diversity/Implicit Bias
- Pursuit, Use of Force, Firearms, Taser, Drug Recognition, DUI, Basic Life Support
- Continuing Education, Leadership, OSHA, Other Specialized Training

## 2021 OFFICER DISCIPLINE – POLICE MISCONDUCT

**Complaints - 0**

## 2021 OFFICER DISCIPLINE – DEPARTMENT POLICY

**Complaints - 0**

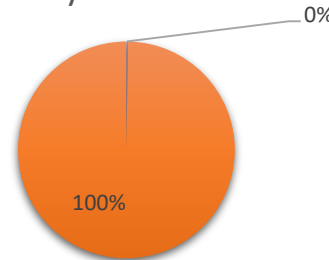
## 2021 PERFORMANCE METRICS

**\*Positive Recognition - 106**

**\*\*Employee Consultation - 14**

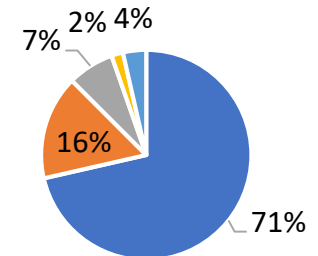
*\*Awards, Recognition (Peer, Public, Supervisor), Job Knowledge, Productivity, Teamwork, Leads by Example, Managing Others, Problem Solving \*\*Coaching of Performance and Policy Infractions*

2021 Physical Arrests



■ Juveniles - 1 ■ Adults - 466

2021 Restraint Used



■ Handcuffs ■ Other ■ Hobble Restraint ■ Spit Hood ■ Leg

# Awards

2021 Hastings Police Department Award Nominations

## Life Saving Award



Officer Nick Cross



Officer Chad Schlichte



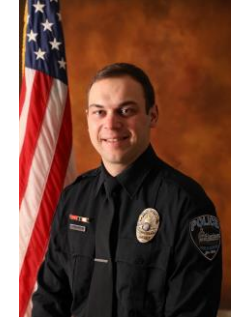
Officer Dan Tollefson



Officer Chris Weid



Officer Ryan Haedt



Officer Dan Vomastek

## Medal of Merit

## Letter of Recognition



Sergeant David Bauer



Sergeant Kyle Linscheid



Sergeant Ryan Kline



Investigator Paul Young



Officer Nate Wood

# Highlights



- HPD Receptionist Jessica Urbach and Kim Gelhar retire after four years of service.



- City Attorney Dan Fluegel Retires. Dan prosecuted cases for Hastings since 2000 with then partner and City Attorney, Shawn Moynihan. Dan would go on to serve as City Attorney in June 2007 – Feb 2021. Campbell Knutson Law Firm wins bid as new City Attorney.



- Officer Nick Cross appointed as new Dakota County SWAT Operator



- Officer Zach Knochenmus appointed as new Dakota County SWAT Operator.



- Officer Chad Schlichte promoted to Investigation Division



- Officer Vomastek & K9 Sonny wrap up K9 Trials at USPCA annual event - awarded Best New Rookie Handler/K9, and takes First Place in the Agility Category.

# Highlights



- Officer Geoff Latsch appointed to Dakota County DTF



- Sergeant Kline completes BCA Leadership Course



- Hastings Officers provide security for Country Music stars Sara Evans and Gabby Barret during event at Levee Park



- Sergeant Kyle Linscheid completes Police Staff and Command school



- Officer Craig Nowlan retires after 21+ years of service
- Officer Dan Tollefson retires after 25+ years of service



- Chief Schafer announces his retirement effective May 2022



# Initiatives and Collaboration

[Public Safety Advisory Commission](#)

**Crisis Intervention Training**

[Vitals App](#)

[360 Community Advocacy](#)

**Community Services Coordinator**

**Ministerial Association**

**Homelessness Collaborations**

[Special Olympics Law Enforcement Torch Run](#)

[Pink Patch Project](#)

**Body Worn Cameras**

**Chamber of Commerce**

**Dakota County Electronic Crimes Unit**

[Dakota County Drug Task Force](#)

**South Metro SWAT**

**Emergency Management**

[Dakota Communications Center](#)

**School Resource Officer**

[United Way of Hastings](#)

[Hastings Rotary](#)

[Hastings Family Service](#)

**Diversity, Equity and Inclusion**